



The Amazon 401(k) Plan IS MOVING

EFFECTIVE JANUARY 2020, AMAZON'S 401(K) SERVICE PROVIDER WILL SWITCH FROM VANGUARD TO FIDELITY INVESTMENTS®.

Fidelity offers tools and features that may make managing your 401(k) Plan easier!

THE AMAZON 401(K) PLAN IS MOVING FROM VANGUARD TO FIDELITY

We're excited to announce that beginning January 2020, Amazon's 401(k) service provider is switching from Vanguard to Fidelity to make it easier for employees to help manage their 401(k) accounts.

NO ACTION IS REQUIRED BY YOU.

All employee accounts will be moved to Fidelity, and pre-existing paycheck deductions and matching contributions will continue. Before the transition, please review your personal contact information on PeoplePortal or A to Z to ensure you receive information about this change in the coming weeks.

WHAT HAPPENS NEXT?

In November, you'll receive additional information directly from Fidelity with transition details and dates.

To ensure all information is transferred accurately to Fidelity, there will be a transition blackout period for a couple of weeks in January during which you will be unable to enroll in the Plan, access your account, or make changes. Watch for details in November.

START EXPLORING

Learn more about the upcoming transition to Fidelity at go.netbenefits.com/amazon401k or text "AMAZON401KFAQS" to 343898 to access frequently asked questions about the transition.

YOUR MONEY MATTERS, AND SO DO YOU

The Amazon 401(k) Plan provides choice and flexibility to help you meet your long-term savings needs and prepare for your future.

Education, tools, and support are heading your way to help you learn more about the Amazon 401(k) Plan.

Message and data rates may apply. Get details at <http://pages.fidelityinvestments.com/smsee>.

Investing involves risk, including risk of loss.

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